

WYOMISSING AREA SCHOOL DISTRICT 2004-3679

Minutes August 30, 2004

The General Purpose meeting of the Board of School Directors convened at 6:00 p.m. in the Community Board Room with Mrs. Barnett, Board President, presiding.

Board Members Present: Mr. Love, Dr. Shuttlesworth (arr. 6:40 p.m.), Mrs. Sakmann, Mr. Snyder, Mr. Murray, Mrs. McCready, Mrs. Guay (arr. 6:05 p.m.), and Mrs. Barnett.

Board Members Absent: Mr. Larkin

Administrative Staff Present: Dr. Dietz, Mrs. Riedel, Mr. Skrocki, Dr. Kennedy, Mr. Hartman, Mr. Dawson, Mrs. Motze, Mrs. Zerr, Mrs. Simyak, Mr. Babb, and Mrs. Whye.

Attendees: David Carroll, *Reading Eagle*.

EXECUTIVE SESSION The board met in executive session to discuss personnel matters.

The general purpose meeting resumed at 7:05 p.m. The principals provided an update on the opening of school today.

SUPERINTENDENT'S REPORT Dr. Dietz submitted his report and recommendations and an addendum dated August 30, 2004, which are included as part of these official minutes.

APPROVED SUPERINTENDENT'S REPORT Upon motion by Mr. Love, second by Mr. Murray, the Board of School Directors approved the superintendent's report and addendum dated August 30, 2004.

Yeas: Guay, Love, McCready, Murray, Sakmann, Shuttlesworth, Snyder, and Barnett.
Nays: Motion carried.

OLD BUSINESS None.

NEW BUSINESS Dr. Dietz outlined the goals for 2004-2005 for the district.

Mrs. Barnett spoke about having a limited number of goals.

Mrs. Guay spoke about the curriculum goals and wanting more specifics about the general category headings. Dr. Dietz stated an action plan would be forthcoming.

Mrs. McCready asked about the building project – if that was going to be a goal. Dr. Dietz stated that will be part of our standard operations and not a specific goal.

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Mrs. Barnett suggested personnel as an additional goal, and equity in terms of compensation as per the employee survey. She also mentioned the need to negotiate a new collective bargaining agreement. Mrs. Barnett stated she would like to see it as a separate goal to show the importance to employees. Mr. Snyder stated he did not think negotiations should be a goal.

Mrs. Guay wanted resolution and follow-through of some of the issues raised with the employee survey.

Mr. Love stated the goals need to be measurable so an evaluation can be done. For item II, Public Relations, Mr. Love questioned how it would be measured. Mrs. McCready stated it should be an ongoing process.

Dr. Dietz stated another document would be forthcoming showing an action plan and who is responsible. Also, updates on progress will be given to the Board.

Dr. Shuttlesworth questioned why the website is listed as a district goal. Dr. Dietz explained why it is listed as a goal for the current year. Dr. Dietz stated the website can continue to be deployed more effectively.

Dr. Shuttlesworth asked where the District was with regard to Blue Ribbon status. Dr. Dietz gave an update on the changes to Blue Ribbon as a result of NCLB and stated it could not be on the goal list for this year. Dr. Shuttlesworth asked if it could be started this year. Dr. Dietz stated it could be started this year but this team has not been formed. The application is now called the 21st Century application. Mrs. Simyak stated a report would be given to Dr. Dietz by December.

Upon motion by Mr. Love, second by Mrs. Sakmann, the Board of School Directors approved the district goals for 2004-05 with the personnel changes as noted and the addition of "website" under technology, and contingent upon administration developing specific plans for achieving the goals.

Yeas: 7

Nays: 1 (Dr. Shuttlesworth). Motion carried.

ADJOURNMENT

There being no further business, the meeting adjourned to executive session to discuss personnel matters at 7:55 p.m.

Stephen B. Skrocki
Board Secretary

SUPERINTENDENT'S REPORT
August 30, 2004

To: Members of the Board of School Directors

- A. The superintendent respectfully submits the following information and recommendations for Board approval:

1. Personnel

- a. Rescind Support Staff Appointment for Karen Suber

Karen Suber was approved at the July 26, 2004, board meeting as a food service worker at Wyomissing Hills Elementary Center, 3 hours/day during the school year at a rate of \$8.50 effective August 24, 2004. Her resignation was received prior to August 24, 2004.

2. Finance

- a. Approval to Accept Donation from Wyomissing Area Little League and Wyomissing Area HS Baseball Booster Club

Background Information: The Wyomissing Area Little League and the Wyomissing Area HS Baseball Booster Club donated the concession stand that was recently installed at the varsity baseball field to the district.

- b. Approval to Submit Grant Proposal to Kurr Foundation in the amount of \$40,000 to assist in the creation of the sensory playground at the Wyomissing Hills Elementary Center.

Background Information: These funds would be used to help create a sensory playground that will assist in addressing the needs of our special needs population.

3. School Activities & Athletics

- a. Approval to Remove Clubs from the 2004-05 Activities List

Remove the Elementary Odyssey of the Mind Club and the Highlands Project which are not currently being run from the approved 2004-05 Activities List.

Background Information: These Clubs were not held last year due to lack of an advisor/lack of interest.

- b. Approval to Add West Reading Hand Bell Club to 2004-05 Activities List

- c. Approve Supplemental Appointments

Mary Rebecca Freymoyer, West Reading Spanish Club Advisor, 7.5 points, at a salary of \$581.00, effective the 2004-05 school year.

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Martha Mains, West Reading Hand Bell Club Advisor, 10 points, at a salary of \$775, effective the 2004-05 school year.

Irene Grove, Jr. High Cross Country, 2nd Assistant, 7.75 points, at an annual salary of \$601, effective the 2004-05 school year.

Laura Henssler, Jr. High Girls' Volleyball, Assistant, 12.6 points, at an annual salary of \$977, effective the 2004-05 school year.

d. Ratify Supplemental Resignation

Monte Jacobs has submitted a letter of resignation as Jr. High Boys' Soccer Head Coach effective August 23, 2004.

e. Approval to Rescind the 2004-05 Senior High Math Team Advisor Contract

Chris Krow was approved for the Senior High Math Team Advisor position July 26, 2004, at a salary of \$1,395.

f. Approve Varsity/JV Sports Trip Requests for the 2004-05 School Year

Recommended Action

The Superintendent recommends that the Board of School Directors approve the recommendations in the Superintendent's report as listed above.

ADDENDUM

August 30, 2004

Superintendent's Report

1. Personnel

a. Approve Support Staff Resignation

G. Peter Beck, Teacher's Instructional Aide at West Reading Elementary Center, has submitted a resignation effective August 23, 2004.

3. School Activities & Athletics

a. Approve Supplemental Resignation

Michael Miller has resigned as Assistant Coach, JH Cross Country (Fall) effective the 2004-05 school year.

b. Approve Supplemental Appointments

Michael Miller, Head Coach, JH Cross County (Fall), 17.5 points, at a salary of \$1356, effective the 2004-05 school year.

Nate Miller, Assistant Coach, JH Cross Country (Fall), 9.3 points, at a salary of \$721, effective the 2004-05 school year.